

Role Play: Work Schedule Conflict - Employee

Situation: You currently work from 9:00 am to 5:00 pm with a one hour lunch and two 15 minute coffee breaks. You have worked with the company for seven years and always received good performance reviews.

Issue: You would like to change your 9 am to 5 pm shift to 7:00 am to 3 pm.

Your Position:

- You hate being stuck in morning & evening traffic. The requested shift will save you an hour in traffic.
- The requested shift will allow you to get home when your kids get out of study group after school. This will save you the cost of a baby sitter. This is very important to you. You have not had a raise since you started with the company and things are tight.
- You have never asked for any special treatment from the company and they should grant use this.
- You do more in a half day than some people do in a full one.